

DEFENSES

4. Do you find that Defendant has proven, by a preponderance of the evidence, that it demonstrated good faith efforts, in consultation with Plaintiff, to identify a reasonable accommodation?

Note: You cannot answer “Yes” to Question #4 if you answered “Yes” to Question #2.

Yes: ☐

No: ☒

DAMAGES

Note: If you answered "No" to Question #1, Question #2, and Question #3, STOP and have the foreperson sign and date this form on page 5. If you answered "Yes" to Question #1, Question #2, or Question #3, proceed to Questions #5, #6, #7, #8, and #9.

5. Do you find that Plaintiff has proven, by a preponderance of the evidence, that he should be awarded back pay?

Yes: ☒

No: ☐

If your answer is "Yes": The jury awards Plaintiff back pay damages in the amount of \$ 181,522.61 in connection with the following claims (**check all that apply**):

Claim No. 1: ☒

Claim No. 2: ☒

Claim No. 3: ☒

6. Do you find that Plaintiff has proven, by a preponderance of the evidence, that he should be awarded front pay?

Yes: ☒

No: ☐

If your answer is "Yes": The jury awards Plaintiff front pay damages in the amount of \$ 315,000 in connection with the following claims (**check all that apply**):

Claim No. 1: ☒

Claim No. 2: ☒

Claim No. 3: ☒

7. Do you find that Plaintiff has proven, by a preponderance of the evidence, that he should be awarded compensatory damages?

Yes: ☒ No: ☐

If your answer is "Yes": The jury awards Plaintiff compensatory damages in the amount of \$ 92,000 in connection with the following claims (**check all that apply**):

Claim No. 1: ☒ Claim No. 2: ☒ Claim No. 3: ☒

Note: If you answered "Yes" to Question #5, Question #6, or Question #7, skip Question #8 and proceed to Question #9.

8. Do you find that Plaintiff has proven, by a preponderance of the evidence, that he should be awarded nominal damages?

Yes: ☐ No: ☐

If your answer is "Yes": The jury awards Plaintiff nominal damages in the amount of \$ _____ in connection with the following claims (**check all that apply**):

Claim No. 1: ☐ Claim No. 2: ☐ Claim No. 3: ☐

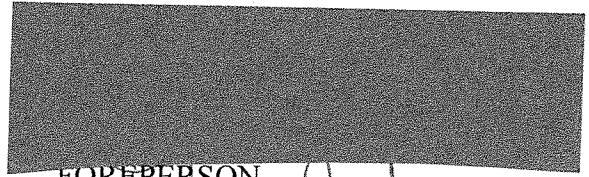
9. Do you find that Plaintiff has proven, by a preponderance of the evidence, that he should be awarded punitive damages?

Yes: ☐ No: ☒

If your answer is "Yes": The jury awards Plaintiff punitive damages in the amount of \$ _____ in connection with the following claims (**check all that apply**):

Claim No. 1: ☐ Claim No. 2: ☐ Claim No. 3: ☐

Have the foreperson sign and date this form and return it to the court officer.



FOREPERSON

4-14-17

DATE